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| **Options appraisal for deciding on which type of placement for the Peer Advisor Scheme is appropriate to your needs** | | | | |
| **Peer advisor format** | **Length of placement** | **Estimated Costs (including Tembank rates and excluding budget allocation for activities)** | **Strengths** | **Weaknesses** |
| 2 peer advisors, one UK/EU (lvl 3) and one International  (lvl 2b) | Both placements September- end of Nov, 20 hr p/w | £6,034.05  (Both at level 2b: £4,388.40) | - Has worked well in Management pilot  - Allows for a neat handover to PG Reps  - Having two advisors for the period ensures a partnership delivery approach and two perspectives to be provided for as long as possible within visa restrictions | - Don’t get the benefit of support being provided throughout first semester |
| 2 peer advisors, one UK/EU (lvl 3) and one International  (lvl 2b) | UK/EU : Sept- Feb, 20 hr p/w  Int : Sept-end of Nov, 20 hr p/w | £11k  (Both level 2b: £10k) | - This was the model that was originally planned for the Management Pilot  - UK/EU Peer Advisor available throughout first semester | - Potential for confusion between PG Rep role and the Peer Advisor beyond December |
| 2 peer advisors, one UK/EU (lvl 3) and one International  (lvl 2b) | UK/EU : Sept- June, 20 hr p/w  Int : Sept-end of Nov, 20 hr p/w | £19,473.53  (Both level 2b: £12,068.10) | - UK/EU Peer Advisor available p/t throughout the academic year  -p/t nature of UK/EU post makes it more affordable  - Partnership model maintained for as long as possible within visa restrictions | - Potentially hard to recruit a strong candidate on a part-time basis for the full academic year |
| 2 peer advisors, one UK/EU (lvl 3) and one International  (lvl 2b) | UK/EU : Sept- June, f/t  Int : Sept-end of Nov, 20 hr p/w | £23,207 | - UK/EU Peer Advisor available every day throughout the academic year  - Opportunity for the UK/EU Peer Advisor to take on additional responsibilities (e.g. get involved in supporting UG students)  - Partnership model maintained for as long as possible within visa restrictions | - Expensive model  - Potential for confusion between the Peer Advisor role and the Course Rep role |
| 1 peer advisor (lvl 3), any nationality | Sept-end of Nov, 20 hr p/w | £3,839.85  (Lvl 2b: £2,194.20) | - As anyone can apply as within visa restrictions, makes it an inclusive option  - Low cost  - Potential to deliver a team approach by collaborating with counterparts in other schools  - Good option for schools with either a high number of UK/EU or a high number of international students (as you would appoint a candidate accordingly) | - no longer a partnership delivery model  - Will miss out on either the UK/EU perspective or the International perspective  - Minimum level of provision in order for a scheme like this to work |
| 1 peer advisor (lvl 3), UK/EU | Sept – June (9 months) f/t | £21,013.02 (Sept-Sept f/t lvl 3 would be £28,017.36) | - Attractive prospect for strong graduates  - Better model for schools with low number of international Masters students | - Expensive model  - Don’t have the international peer advisor perspective |
| 1 peer advisor (lvl 3), UK/EU | Sept – June, 20 hr p/w | £17,279.33  (Lvl 2b: £9,873.90) | - Students benefit from the advisor being available all year  - Better model for schools with low number of international Masters students | - Part-time basis for a long placement will make this a less attractive option for strong candidates  - Don’t have the international peer advisor perspective |